

Chastaine | Jones

Criminal Defense Attorneys

CRIMINAL DEFENSE TRIAL ATTORNEY

We are seeking a passionate and experienced **Criminal Defense Trial Attorney** to join our legal team. The ideal candidate will have a strong background in criminal law and trial advocacy, with a commitment to defending the rights of individuals accused of crimes.

At Chastaine Jones, we have a reputation for aggressive advocacy and compassionate client care. We defend people accused of serious crimes including, Sexual Crimes, Federal Cases, Murder and Attempted Murder, Domestic Violence, Drug Crimes, Assault and Battery, Gun Charges, Expungement and Tier Relief, Sentence Modification, Felony Reduction, DUI, Felony DUI and Driving Crimes and various criminal offenses.

Potential candidates must be able to communicate effectively with clients who experience traumatic, life-altering events. This requires practicing patience, demonstrating empathy, and understanding. A good attitude and the ability to communicate effectively with clients are essential.

Key responsibilities

- Represent clients in all phases of criminal proceedings, including arraignments, pretrial hearings, trial and sentencing.
- Prepare clients for court appearances and advise them on legal options.
- Prepare and file legal documents such as motions, pleadings and briefs.
- Develop and execute defense strategies tailored to each case.
- Conduct legal research to support case strategies.
- Interview clients, witnesses, and experts to gather relevant information.
- Negotiate plea deals and settlements on behalf of clients.
- Examine and cross-examine witnesses during trials.
- Collaborate with legal teams, including paralegals and investigators.
- Stay updated on laws, regulations, and legal precedents.
- Maintain accurate case files and documentation.

Required Qualifications

- Juris Doctor (JD) degree from an accredited law school.
- Passed the CA State Bar examination and licensed to practice law in CA.
- Strong understanding of courtroom procedures and legal protocols.
- **Minimum 3 years of criminal defense experience** is preferred, including first chair trial experience.
- Demonstrated success in handling multiple trials to verdict is a key qualifier.
- Excellent oral and written advocacy skills.
- Ability to manage an independent case load.
- Bilingual is a plus, but not required.

Benefits

- The law office of Chastaine Jones offers competitive compensation.
- 401 (K) with employer match
- Sick and paid holidays
- Continuing legal education (CLE) support
- Training by mentorship
- Supportive and friendly team environment

How To Apply

Submit your resume, cover letter, and a list of recent trials or case outcomes to aysegul@chastainejones.com. We look forward to hearing from passionate advocates ready to make a difference.

Nondiscrimination Statement

The law office of Chastaine Jones is an equal-opportunity employer. Selection of candidates will be based on merit solely without regarding to race, color, religion, sex, gender, gender identity, gender expression and sex stereotyping, national origin, ancestry, age, physical disability, military status, veteran status, marital status, domestic partner status, sexual orientation, or any other basis protected by local, state, or federal laws.

www.chastainejones.com

Chastaine Jones has an established reputation as one of California's preeminent criminal defense teams. With over five decades of combined legal experience, our attorneys have consistently earned recognition from peers and prestigious legal organizations alike. We

have been honored with repeated selections to *The Best Lawyers in America* and the *Northern California Super Lawyers* lists. Our firm was named among *Sac town's Top Lawyers* for 2022, 2023, and 2024. In addition, *U.S. News & World Report* recognized us as a *Best Law Firm* in 2023, and *Best Lawyers* celebrated us with the same distinction in 2024. Martin Jones, the firm's owner and lead attorney, was selected as a *Super Lawyer* in both 2024 and 2025, a testament to his dedication and excellence in criminal defense. We are also proud recipients of the *City's Best Award* in both 2021 and 2022—further affirming our commitment to outstanding legal service and client advocacy.