



## **Criminal Defense Attorney (Mid-Level Litigation)**

**Criminal Defense Law Firm**  
**Kalamazoo, MI | Full-Time**

**Pay:** \$80,000-\$105,000 base salary (DOE)

**Core Hours:** Monday - Friday, 8:00 AM - 5:00 PM

### **Criminal Defense Attorney – Litigation Focus | Kalamazoo, Michigan**

We are a **fast-paced, growing criminal defense law firm in Kalamazoo, Michigan** seeking a **mid-level Criminal Defense Attorney** with a strong **criminal litigation background**. This position is for an attorney who is comfortable in court, confident with clients, and ready to handle real responsibility in an active criminal practice.

This is not an entry-level role and not a back-office position. We are looking for attorneys who can **step into court, manage cases, and litigate**.

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### **Position Overview**

The ideal candidate will have **2–5 years of criminal law or litigation experience** and be capable of handling cases from arraignment through trial. You will work closely with other attorneys and staff in a collaborative but demanding environment where performance matters.

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### **Key Responsibilities**

- Represent clients in **criminal matters** including misdemeanors and felonies
- Handle **court appearances**, hearings, motions, pretrial conferences, and trials
- Conduct **criminal litigation** from case intake through resolution
- **Review** discovery, **investigate** claims, **assess** need for experts
- **Research, draft, and argue** motions, briefs, and legal memoranda
- **Communicate** directly with clients, prosecutors, judges, and court staff
- **Develop** defense strategies and **negotiate** case resolutions
- **Manage** an active caseload efficiently and ethically
- **Collaborate** with legal assistants and support staff to ensure deadlines are met

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## Required Qualifications

- Juris Doctor (JD) from an accredited law school
- **Licensed and in good standing with the State Bar of Michigan**
- **2-5 years of litigation experience, criminal litigation strongly preferred**
- Substantial courtroom experience (bench trials, evidentiary hearings, motion practice)
- Strong legal writing and oral advocacy skills
- Ability to manage multiple cases and deadlines in a fast-paced environment
- Professional demeanor with clients facing serious charges

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## Who Thrives in This Role

- Attorneys who like being in court
- Litigators who take ownership of their cases
- Professionals who work efficiently without micromanagement
- Lawyers who understand urgency, preparation, and accountability
- Attorneys looking for long-term growth in a criminal defense practice

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## Compensation & Benefits

- **Competitive salary** based on experience
- **Performance-based bonus & growth** opportunities
- **Extensive benefits package-** including Health, Dental, Vision, 401(k), & more
- **PTO, work-at-home, and flex-time** available
- **Paid training** opportunities
- **Paid parking**
- Supportive staff and infrastructure to allow attorneys to focus on litigation
- Opportunity to grow with a **small but expanding criminal defense firm**

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## How to Apply

Submit a brief cover letter outlining your **litigation experience, interest in criminal defense, and salary expectations along with resume, law school transcript(s), and references to [Support@SchlackLaw.com](mailto:Support@SchlackLaw.com).**

Generic or incomplete applications **will not be reviewed.**