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## **The Public Defender of Marion County (PDMC)**

(Salem, Oregon)

PDMC values are rooted in serving our community through excellent public defense advocacy, developing Oregon's public defense workforce, and improving client centered public defense services.

### **Position Qualifications, Salary, & Benefits:**

PDMC is hiring **Misdemeanor to Murder qualified attorneys** according to the Oregon Public Defense Commission's Standards for Certification and the PDMC Attorney Qualification Standards.

- Salary is commensurate with qualifications and experience, ranging from **\$89,775.00 to \$162,821.00** annually.
- We offer a generous employee benefits package, 100% employer paid health and dental insurance, paid vacation, sick and personal time off, a 401(k) plan with a 5% annual contribution and a matching contribution of up to 5% payroll.
- Attorneys needing to relocate, may be eligible for reciprocity through the Oregon State Bar and qualify for PDMC's attorney relocation assistance upon hire.
- All interested applicants must submit a letter of interest, resume, and provide three professional contacts as references.
- \* Please send application materials in a single pdf document to [kbeals@pdm Marion.org](mailto:kbeals@pdm Marion.org).

### **Client Centered Values:**

The Public Defender of Marion County strives to provide excellent representation using a client-centered defense model. We provide practical coaching and training opportunities for our attorneys, offer additional co-counsel support, and provide critical guidance and partnership through experienced litigation attorneys. We offer flexible work from home/work from office opportunities, maximize in-house support staff to better serve our clients, and use constantly up to date case management systems.

### **Ethical Workloads:**

We strive to provide high quality representation within ethical caseloads based on the National Public Defense Workload Standards. PDMC refuses to participate in unethical public defense practices & only

agrees to handle matters when we can provide adequate representation. These efforts require our practitioners to embody high ethical standards, contribute to a healthy and collaborative team atmosphere, and partner through client-centered leadership.

- <https://oregoncapitalchronicle.com/2024/10/02/after-reforms-oregon-still-struggles-with-shortage-of-public-defenders/>;
- <https://www.opb.org/article/2023/05/08/marion-county-public-defense-leader-asks-oregon-supreme-court-to-lessen-caseloads/>;
- <https://www.opb.org/article/2023/09/19/oregon-state-supreme-court-public-defence-crisis-marion-county/>

For more information about the Public Defender of Marion County (PDMC), please visit our website at <http://www.pdmarion.org>