Associate Attorney – Criminal Defense +
Vladeck, Raskin & Clark, P.C.

Employment Type
Full Time

Location
New York City

Salary Range
$115,000 - $130,000 annual

Benefits
• 401(k) Retirement Savings Plan
• Annual Paid Bar Admission Dues
• CLEs paid
• Commuter Benefit Plan
• Hybrid Work Options
• Life Insurance
• Medical, Dental and Supplemental Vision care for all eligible employees, spouses, domestic partners and their children
• Merit Bonuses
• Generous PTO program
• Short-Term and Long-Term Disability Benefits

Why Work Here?
“This position offers hands on experience in all aspects of criminal defense at a nationally recognized law firm that is committed to building its criminal defense practice. The position offers a unique opportunity to pursue a career in criminal defense in a collegial environment that offers all the challenges of complex criminal defense litigation without the pressure of excessive caseloads and with extraordinary growth potential, including the opportunity to gain experience in employment law and disability rights practices.”

Vladeck, Raskin & Clark, P.C. established in New York City in 1949 is a preeminent employment law firm that expanded into criminal defense in 2010 when partner Susan Walsh joined the firm. Since then, the firm has moved beyond its precedent setting work as a labor and employment firm that has traditionally focused on protecting the hard-earned reputations and careers of working professionals to include the representation of the criminally accused, largely focusing on complex federal criminal matters. The candidate will work directly with and benefit from the mentorship of Susan Walsh, who has extensive criminal defense experience on the trial
and appellate levels in both state and federal courts, has been recognized for her extensive bar
work and pro bono clemency representation, and has taught trial advocacy and related courses
for more than a decade.

This position offers an attorney with a passion for representing the accused the opportunity to
delve into all aspects of criminal defense on the trial and appellate level and expand into civil
litigation. The firm’s long history of representing the rights of the individual against the powerful
is reflected in criminal defense work that is guided by the principle that no person should stand
alone against the full might of the government in a criminal prosecution or investigation. Nor
should any person’s life be defined by their worst day.

Vladeck seeks an experienced criminal defense attorney to join a team that considers client
service its utmost value and adheres to the philosophy that effective legal representation must
embrace a holistic approach to meeting the needs of the individual client. This associate position
will also be afforded the opportunity to expand their practice to learn and assist in plaintiff’s side
employment.

This position is not a traditional 9 – 5 job and Vladeck is not a traditional law firm. The firm
strives to operate as a team with each lawyer bringing their individual talents to work together
toward ensuring the highest quality client service.

Candidates must be high-energy, ready to hit the ground running in a fast-paced position that will
provide limitless opportunities for career development in both criminal defense and plaintiff’s side
employment.

Core Responsibilities

- Management of criminal cases from inception to trial and beyond.
- Draft and prepare reports, briefs, motions, and correspondence.
- Review, analyze, and digest discovery materials.
- Regular court appearances, while managing out-of-court case responsibilities.
- Maintenance of regular, effective, and compassionate communication with clients,
   including jail visits.
- Participation in potential new client consultations and involvement in client cultivation.
- Litigation of applications, motions, hearings, and trials.
- Develop skills in civil litigation, particularly employment and disability rights law.

Required Qualifications, Skills, and Experience

- Minimum of three years’ experience in a criminal defense practice either in federal court
  or in a U.S. state or local jurisdiction. Please do not apply with less than three years’
  experience.
- Excellent written and verbal communication skills.
- Strong interpersonal skills and the ability to communicate effectively with people from
  different backgrounds and lived experiences.
- Demonstrated commitment to challenging government overreach and unfairness in the criminal process.
- Criminal trial experience, including litigation of hearings and jury trials.
- The ability to handle the pressure and responsibilities of a criminal defense practice.
- commitment to continuously seek professional and personal development through participation in CLEs and trial skills courses.
- Admission to practice in New York State. Please do not apply if you are not admitted to the New York State Bar.

**Required Submissions**

Please submit one PDF including the following items:

- Cover letter explaining interest in the position and including an estimated earliest start date as Vladeck is looking to fill this position immediately.
- Current resume highlighting candidate’s relevant experience and achievements.
- Current writing sample.
- List of three professional references.
  [Note: References will not be contacted without first notifying the candidate.]

All application materials will be treated as confidential.

**How to Apply**

Send complete applications to resumes@vladeck.com.