



MDI is Hiring Criminal Attorneys for Fall 2026

About the Firm: Multnomah Defenders, Inc. (MDI) is a non-profit public interest law firm established in 1982. Our mission is to provide high quality representation to our clients and to treat every client with dignity and respect. MDI operates with a staff of over 70 people, including attorneys, trial assistants, a social worker, case managers and investigators. MDI lawyers defend adults and juveniles in courts of Oregon in criminal, juvenile, contempt and appellate matters. MDI is located downtown in the World Trade Center at 1001 SW Naito Parkway, next door to the

Multnomah County Courthouse.

Position: As a full-time criminal defense attorney, you'll be working in a busy public defense firm located in downtown Portland that provides representation for court-appointed clients. This position is part of the bargaining unit. The ideal start date would be in Fall 2026.

Qualifications:

- Membership in the Oregon State Bar, pending admission to the Oregon State Bar, or ability to be barred in Oregon within a reasonable time frame
- Zealous and competent advocate for public defense clients
- Works well with others collaborating, coordinating, and problem solving
- Applicants should have knowledge and familiarity with criminal law and procedure.
- Law school graduates with a long-term interest in public defense are also encouraged to apply.

Responsibilities:

- Provide excellent legal representation to clients facing criminal charges at all trial-level stages of a case, from arraignment to post-sentencing
- Work closely with our team of investigators, social workers, and case managers to provide the best possible representation to our clients
- Coordinate with your assistant for effective calendaring, client communication, and file organization
- Work closely with clients, providing and discussing information, strategies, and developments

Compensation: Medical, Dental, Vision, and Life Insurance provided. MDI covers 90% of individual and family medical and dental insurance plans. Employer contributes 10% of salary to 401k after six months of employment, with optional additional employee contributions up to \$23,000 and \$30,500 for employees over 50. Generous sick time, vacation time, and annual merit-based reviews with raises are also provided. Salary range is \$81,726.99 to \$133,839.02 depending on experience. Position includes free access to two on-site gyms, including one with views of the Willamette River. A Health Reimbursement Account (HRA) is provided. All employees receive

| 10 paid holidays a year, plus 2 floating holidays. MDI is an enthusiastic, supportive, and progressive work environment with a passionate workforce dedicated to our mission.

How to Apply: Please email a cover letter and resume to jobs@multnomahdefenders.org

MDI is an equal opportunity employer. We are committed to fostering a workplace culture inclusive of people with respect to their race, ethnicity, national origin, sex, gender identity, sexual orientation, socioeconomic status, veteran status, marital status, age, disabilities, political affiliation, religious beliefs or other characteristics. We encourage you to apply if you identify as part of a marginalized or underrepresented group.