4001 N. 3rd Street, Ste. 401
Phoenix, AZ 85012
info@azjusticeproject.org

The Arizona Justice Project ("AJP"), a nonprofit 501(c)(3) organization, is dedicated to seeking justice for the innocent and correcting cases of manifest injustice in the Arizona criminal justice system. With a mission to seek justice for the marginalized and forgotten, the AJP provides *pro bono* legal representation to indigent individuals who have been wrongfully convicted in Arizona.

In Arizona, the vast number of people in prison seeking help to prove their innocence in the post-conviction setting do not have a right to an attorney nor can they afford one. In the AJP's twenty-seven years of operation, the AJP has secured the release of 54 individuals in Arizona. There is an ongoing need for the legal services of the AJP, as well as a need to examine how these wrongful convictions occurred and improve the system to prevent such injustices from continuing to occur.

We are currently seeking a full-time **Project Attorney** with approximately five years of litigation experience to work primarily on cases involving claims of wrongful conviction. The Project Attorney will investigate and litigate post-conviction innocence cases, including reviewing case records, conducting legal research, drafting pleadings and motions, developing litigation strategies, and representing clients in court proceedings. The ideal candidate will possess strong legal research, writing, and advocacy skills, sound judgment, and a demonstrated commitment to justice and public interest law. This is a grant-funded position with funding secured for three years. Continued employment beyond the grant period is contingent upon the availability of additional funding. This is a grant-funded position with funding secured for three years.

Title:	Project Attorney
Position Type:	Full-time, Salaried
Funding Status:	Grant-Funded Position
Salary:	$90,000 minimum (based on experience)
Benefits:	Health Insurance, 401k, PTO, Holiday Pay, and Sick Time
Reports to:	Senior Litigation Counsel

Duties and Responsibilities

- Review and investigate claims of wrongful conviction, including: locating and obtaining court records, analyzing post-conviction legal claims, developing a fact investigation plan, and working with investigators and experts as necessary;
- Conduct legal meetings with clients in prisons throughout Arizona
- Develop and implement case strategies in consultation with Senior Litigation Counsel;
- Conduct legal research and draft motions, briefs, petitions, and other legal documents;

- Represent clients in court proceedings, including evidentiary hearings and oral arguments;
- Strong interest in forensic science disciplines and advancements that are applicable in post-conviction investigation
- Collaborate with AJP attorneys, *pro bono* counsel, legal interns, and fellows;
- Other duties as required.

Skills and Competencies

- Strong legal research, writing, and advocacy skills, including the ability to analyze complex legal and factual issues;
- Ability to independently manage cases while working collaboratively as part of a legal team;
- Strong organizational skills
- Team oriented with strong interpersonal and communication skills;
- Client-centered approach to legal representation;
- Enthusiasm for and demonstrated commitment to AJP's mission and efforts to achieve criminal justice reform.

Minimum Qualifications

- Attorney with an active license to practice law and a minimum of five years of litigation experience, preferably in criminal defense;
- Experience conducting legal research, drafting substantive motions and briefs, and representing clients in court;
- Admission to the Arizona State Bar or eligibility for admission via reciprocity.

This position is based in Phoenix, Arizona, with the option to work up to 2 days per week remotely, except when case or other organizational demands require additional on-site support. Travel throughout the state of Arizona for investigation and client visits will be regularly required. Occasional training and case-related travel may be required.

How to Apply:

Please submit a cover letter, resume, three professional references, and a writing sample of no more than 10 pages to info@azjusticeproject.org. Please be sure to address in your cover letter your interest in the position and the ways in which you satisfy the competencies and qualifications listed above. Include "***Project Attorney***" in the subject line of your email. Applications will be accepted on a rolling basis.

To learn more about the Arizona Justice Project, please visit: www.azjusticeproject.org.

The Arizona Justice Project is an equal opportunity employer. We value a diverse workforce and an inclusive culture and encourage applications from all qualified individuals.