

Assistant Federal Defender – Trial Attorney

The Federal Public Defender provides legal representation in federal criminal cases and related matters. The Federal Defender's Office is committed to the pursuit of justice by zealously advocating in federal courts for the constitutional rights and inherent dignity of individuals who are charged with crimes in federal court and cannot afford their own attorney.

LOCATION: Las Cruces, NM

PAY: \$72,553 to \$189,771 (DOE, qualifications, budget, etc.)

DUTIES: managing a varied caseload, developing litigation strategies, preparing pleadings, appearing in court at all stages of litigation, and meeting with clients, experts, witnesses, family members and others.

BENEFITS: full comprehensive benefits package with Health, Vision, Dental and Life insurance benefits, FSA/HSA, Employee Assistance Program, earned PTO (13 days/year for first 3 years; 20 days after 3 years; 26 days after 15 years), sick leave (13 days/year), 12 weeks of paid parental leave, 11 paid federal holidays, mandatory participation in the Federal Employees' Retirement System, optional participation in the Thrift Savings Plan with up to 5% government matching contribution, public service loan forgiveness if qualified, and prior federal service credit.

QUALIFICATIONS: Must be a licensed attorney. Three (3) years criminal trial experience preferred. Must have a commitment to the representation of indigent individuals and communities, possess strong oral and written advocacy skills, work effectively with clients, witnesses, colleagues, staff, the court, and other agency personnel. Travel is required (training, investigation, and other case-related travel). Having a sense of humor is a plus. Spanish language proficiency is preferred.

APPLY: In one PDF document, submit a letter of interest, detailed resume of experience, and 3 references to: Margaret Katze, Federal Public Defender at FDNM-HR@fd.org and reference **2024-02** in the subject line. **Closing date March 4th, 2024.**

For complete Job Postings, Requirements, Conditions of Employment, and Application Instructions, please visit:
<https://nm.fd.org/employments-internships>

DEI: The Federal Public Defender is an equal opportunity employer. We believe that through a diverse and inclusive workforce, we can better serve the people and communities we represent. Applicants must have a commitment to provide the best legal representation of indigent, disenfranchised and underserved individuals and communities. Individuals from the BIPOC community, individuals with personal or lived experience within marginalized communities, the carceral system, or individuals affected by any other forms of systemic oppression are strongly encouraged to apply.



White Sands, NM – 30 minutes from Las Cruces



Federal Defender
New Mexico

WHY New Mexico?

It is the Land of Enchantment!



New Mexico offers some of the most amazing natural beauty and open space for many recreational activities, along with incredible history and culture:

- ❖ Balloon Fiesta, largest balloon event in the world
- ❖ Gathering of Nations, largest Native American powwow in North America
- ❖ Pueblo culture and feast days (19 pueblos)
- ❖ Historic Santa Fe art and culture, Santa Fe opera house, original Meow Wolf art installment
- ❖ Historic downtown and RTE 66, Ghost Towns
- ❖ Santa Fe Brewing Co, Marble Brewing, rooftop bars
- ❖ Chile capital of the World!
- ❖ Chile festival, wine festival, lavender festival, Roswell UFO festival
- ❖ Ski Taos and Los Alamos
- ❖ Sandia Peak Tramway, longest tram in the U.S.
- ❖ Native American Resort/Casinos
- ❖ Biking, hiking, skiing, snowboarding, swimming, fishing, hunting, off-roading