

BRENNAN CENTER FOR JUSTICE

at New York University School of Law

Attorney, Voting Rights & Elections Program

The Brennan Center for Justice at NYU School of Law is a nonpartisan law and policy institute that seeks to improve the systems of democracy and justice in the United States. We work to hold our political institutions and laws accountable to the twin American ideals of democracy and equal justice for all. The Brennan Center's work ranges from voting rights to campaign finance reform, from ending mass incarceration to preserving constitutional protections in the fight against terrorism. Part think tank, part advocacy group, part cutting edge communications hub, we start with rigorous research. We craft innovative policies. And we fight for them – in Congress and the states, in the courts, and in the court of public opinion.

Position: As we enter peak election season, the Brennan Center seeks an experienced attorney to join our Voting Rights and Elections Program to drive the Program's state-based advocacy agendas. The Program works to ensure that voting is free, fair, and accessible for all citizens. Our methods include legislative and regulatory advocacy, legislative drafting, media and public communications, litigation, academic research and public writing, and public education. The attorney will work to protect and advance the right to vote at the state level, largely through running legislative or advocacy campaigns, working in coalition with state-based partners, and providing strategic and counseling advice to state decision-makers. The attorney will report to the Director of the Voting Rights and Elections Program. The position may include managerial responsibilities depending on experience.

Responsibilities will vary with election cycles and institutional priorities, but generally will include:

- Driving legislative and policy advocacy at the state level, including working in coalitions.
- Counseling federal and state policy makers and advocates, including drafting and reviewing legislation.
- Conducting research and writing reports to advance policy discussions and goals.
- Advancing goals through media and public communications, including public speaking engagements, media appearances, op-eds, blog posts, and conferences.
- Contributing to team administration, including recruitment and hiring, and working with communications and development professionals.
- Supervising and mentoring junior colleagues.

Qualifications: This position requires a J.D. and admission to the New York State Bar (or admission within six months of being hired). We expect to hire a senior-level attorney, but applicants with three or more years of highly relevant experiences would be considered. This position requires an ability to effectuate change; exceptional research, writing, and editing skills (for a variety of audiences, including legal, legislative, journalistic, and public); and comfort with working in a team environment, including being edited by others. The position also requires strong strategic thinking skills, and the capacity to execute and achieve program goals.

The ideal candidate will have the following experience and qualifications:

- Many years of experience leading successful state-based campaigns and advocacy efforts.
- Exceptional drive, creativity, and resiliency to meet objectives in a fast-paced and ever-shifting advocacy environment.
- Excellent strategic-thinking, problem-solving, organizational, and planning skills.

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- Strong persuasive writing and speaking skills before a variety of audiences including legal, legislative, journalistic, and public.
- Outstanding interpersonal communication and relationship-building skills, including the ability to inspire, persuade, and collaborate with a diverse array of allies, officials, funders, and other stakeholders.
- An enterprising mindset, to create and capitalize on new opportunities to advance goals.
- Experience working to improve the impact of public policy on diverse communities.
- Ability to work on deadline, with the capacity to prioritize as needed while maintaining a demanding work docket.
- Eagerness to work in a team-based environment and receive feedback from colleagues across the organization and at all levels of experience.

Salary: The salary is highly competitive in the field and commensurate with experience, set according to a published scale. A generous benefits package is provided as well.

Applications: Applications will be considered on a rolling basis, with the position to be filled as soon as an appropriate candidate is identified. To apply, please visit <https://brennancenter.applytojob.com/apply/Y28HRILHv4/Attorney-Voting-Rights-Elections-Program> and upload (in pdf) the following application materials: cover letter, resume, two writing samples (up to 10 pages each), and contact information for three references.

If you have difficulty with the online system, you may send your application by e-mail to: brennancenterjobs@nyu.edu with “**Attorney (Voting)**” in the subject line, after registering in the online system.

The Brennan Center for Justice is committed to a workplace based on equal opportunity and a strong belief in the increased effectiveness that comes from a diverse workforce. To this end, Brennan Center

- *Hires staff that reflects this country's full range of racial, ethnic, cultural, and socioeconomic identities;*
- *Creates a workplace where true diversity is fostered and different perspectives are valued and freely exchanged;*
- *Ensures that all members of the Brennan Center community feel welcome and respected, and have equal opportunities to thrive and advance within the institution; and*
- *Is committed to supporting low-income communities and communities of color particularly affected by social inequities.*