



Global Policy Director

The International Legal Foundation (ILF) believes that the global crisis in access to quality legal representation for everyone arrested or detained is driving the most pressing human rights abuses of our time, including excessive detention and punishment; racial, ethnic and gender discrimination; and torture and other police brutality. To address these challenges and help us to scale up justice system reforms around the world, the ILF is hiring a Global Policy Director. This is an exciting position for an individual who is passionate about providing access to justice to underserved populations and wants to join an international organization that is having real and sustained impact.

In line with the International Legal Foundation's (ILF) commitment to expanding access to justice by promoting the right to counsel and building sustainable, effective legal aid institutions around the world, the Global Policy Director will provide strategic vision, thought leadership, and technical guidance for the ILF's global policy efforts and country-level justice reform initiatives.

Reporting to the Executive Director and working in tandem with the ILF's global team, the Global Policy Director will be responsible for strategic planning, policy development, and coordination of major policy reform initiatives across countries of interest. He/she/they will work collaboratively to identify criminal justice reform priorities, provide technical assistance for the formulation of legal aid laws and national plans, and guide research and data driven analysis of best practices in delivery quality indigent defense services. He/she/they will also provide a critical link between country-level reform efforts and international engagement to accelerate progress in realizing the United Nations Sustainable Development Goals, with a focus on SDG16 (peace, justice & strong institutions). The Global Policy Director will possess a high level of technical expertise relevant to criminal justice reform and best practices in indigent defense delivery. He/she/they will also bring strong interpersonal and communication skills to the role, in order to build relationships and collaborate with a broad range of policymakers and stakeholders to drive change at the international and national levels.

The Global Policy Director will play a critical role in taking the ILF's work to the next level, developing a clear, unified, and targeted approach to criminal justice and indigent defense reform as our work expands and diversifies, while fostering cross-country learning and exchange.

Key Responsibilities:

- Advise the Executive Director and serve as a resource for the ILF global team concerning criminal justice reform and international best practices, tracking trends and providing technical support for reform efforts at the international and country levels.
- Provide strategic vision for the ILF's global policy engagement on best practices in indigent defense delivery and access to justice, developing goals, objectives, and crafting a coherent plan for international and country-level engagement based on broad consultation.

- Craft policy briefs and reports in line with this framework, and work collaboratively with ILF global program, advocacy, and communications teams to integrate and advance these efforts.
- Track progress, report regularly to leadership, and ensure cross-organizational collaboration, information-sharing, and unified messaging to reinforce core policy positions.
- Develop system for monitoring and evaluating the ILF's policy reform efforts and their impact in building sustainable, effective legal aid institutions around the world.
- Bolster the ILF's global policy engagement through thought leadership, participating in expert panels, conferences, and public events, as well as writing op-eds and policy pieces for publication on criminal justice reform and indigent defense issues.
- Ensure the ILF participates actively in relevant coalitions and alliances that expand access to justice and promote holistic and quality legal aid services. Build and maintain relationships with a broad range of mission-aligned organizations and partners.
- Build capacity of ILF staff in countries around the world to engage effectively with local policymakers and justice stakeholders, potential allies, and coalition members.
- Work with the executive director and development team to secure funding to support continued growth of the ILF's global policy reform work.

Qualifications:

- Deep commitment to the ILF's mission and values.
- At least 3-5 years of relevant policy and/or advocacy experience inside the U.S. or internationally, ideally with a focus on criminal justice or indigent defense reform.
- Graduate degree in law (J.D. or LL.M) and public defense or other criminal defense experience strongly preferred. Candidates with an academic background in political science, government, international development, or a related field may also be considered.
- Able to think strategically, analyze complex systems, map out plans for change, and prioritize.
- Demonstrated capacity for deep legal analysis and technical policy review.
- Experienced conducting qualitative and quantitative research and creating data-driven policy recommendations. Data visualization and presentation skills a plus.
- Strong communication skills. Comfortable presenting issues and commenting on policy in ways that resonate with non-specialists, while also capable of engaging technical experts.
- Commitment to coalition-building and cross-cultural engagement with diverse stakeholders around the world, and with experience bringing together diverse teams.
- Ability and willingness to travel to post-conflict/transitional countries
- Knowledge of French, Arabic or Spanish helpful
- Organized, flexible, and efficient.

Kindly submit your resume and thoughtful cover letter: HR Director by February 28, 2020 at jobs@theilf.org. No telephone inquiries please. Only candidates selected for interview will be contacted.

The International Legal Foundation is proud to be an equal opportunity employer, committed to inclusive hiring, and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, orientations, experiences and communities to apply.