

Louisiana Capital Assistance Center

A Non-Profit Law Office

August 2019

Position: Mitigation Specialist

The Louisiana Capital Assistance Center (LCAC) is expanding, and soliciting applications for a mitigation specialist in our New Orleans office. The mitigation specialist will work as part of a team with attorneys representing clients facing capital proceedings in Louisiana. He or she will investigate the circumstances of the offense; obtain and analyze anecdotal and documentary evidence relevant to the client's life history; identify, locate and interview witnesses relevant to both the crime and the client's life history in a culturally competent manner; furnish memos on a variety of subjects including social histories and chronologies; consult with attorneys to develop penalty phase theories of the case and case strategy; organize and administer the case file; assist in the identification of and work with experts; and provide litigation support to counsel. The ideal applicant will have investigation experience and/or experience working directly with indigent populations; a driver's license is required.

The LCAC is a non-profit public interest law firm founded in 1993. The LCAC represents indigent defendants in capital cases – primarily at trial, but also on direct appeal, in state and federal habeas proceedings. We represent clients in Louisiana, Mississippi, Texas and in federal court. We believe strongly in the critical role of the mitigation specialist; the individual hired will be joining an in-house division currently consisting of six mitigation specialists.

In recent years, the LCAC has been at the cutting edge of capital defense litigation, particularly in areas such as prosecutorial misconduct, racial and religious discrimination, adequate indigent defense funding and the capital prosecution of those with serious mental impairments. In the context of its casework, the LCAC pursues impact litigation in critical areas so as to advance the position of indigent capital defendants more generally. The LCAC emphasizes excellence and creativity in capital practice as well as making the client the center of all efforts in the case.

Applicants should provide the following by email to [hiring@thejusticecenter.org](mailto: hiring@thejusticecenter.org):

- cover letter discussing your interest in the position;
- current CV;
- writing sample;
- undergraduate transcript if graduated within the past five years; and
- contact information for three references.

The position is open until filled but motivated applicants should aim to submit materials as soon as possible. The LCAC is an equal opportunity employer.

Richard Bourke
Director